

# CORPORATE SOCIAL RESPONSIBILITY

## 1. Respect the Individual

Our relationships with staff, customers, suppliers and business partners are guided by a basic respect for the individual. We value and respect the unique contributions of each individual.

## 2. Human Rights

The respect for human rights is an extension of our philosophy of “Respect the Individual.” As part of our effort to conduct business in an ethical manner, Huktra will not engage in business practices or activities that compromise fundamental human rights.

## 3. Working Conditions

Huktra is committed to ensuring that the individuals providing our services and services to our company are afforded responsible working conditions, and are treated with dignity and respect.

## 4. Business Ethics and Compliance

Trust is a critical foundation of a successful and sustainable business. We aim to have trusting long term relationships inside Huktra, and with our customers, suppliers and partners. It's a key responsibility of every Huktra staff member and partner to conduct business in an open, honest and ethical manner, and to follow the company's code of ethics in all their business practices. This includes upholding all laws in the places where we do business.

## 5. Prevention of Corruption

At Huktra, we value integrity and ethical behaviour in the conduct of our business. Huktra is committed to compliance with anti-corruption and anti-bribery laws in the countries in which we do business. Huktra does not tolerate any form of bribery or corruption.

## 6. Environmental Stewardship

Our company's approach to the environment is reflected in our Environment and Health Statement. Based on this statement, we shall pursue our daily business interest under the following principles:

- We will make efforts to recycle materials and conserve resources and energy
- Each individual will focus on the importance of making efforts to preserve human health and the global environment, and will help make sure the company acts responsibly
- We will consider the influence that our corporate activities have on the local environment and society, and aim to improve the social standing of the company.
- We will comply with all applicable environmental laws and regulations in all jurisdictions in which we operate.

## 7. Diversity & Inclusion

Equality among our staff is done by recognizing, respecting and valuing individual differences in each other, treating each other fairly and creating equal opportunity for everyone. We embrace diversity across all levels of our business, and among our customers, suppliers and partners.

## 8. Community Involvement

Beyond creating jobs, and offering transport services, we recognize the responsibility to act responsibly and constructively as a member of the community. We aim to bring transport and specifically intermodal transport closer to the general public. At the same time, we will also aim to support local community initiatives, through charitable giving, volunteerism, and helping non-profit organisations.



**HUKTRA**