



Huktra sees Behaviour Based Safety as a key safety tool for every element & process in its activities. Huktra will focus and take care of personal safety, safety of the environment and a correct safe attitude of all people involved.

Huktra does not see safety and a safe approach as a stand-alone item, but instead as an integral part of every activity undertaken. Therefore, the basic principles of Behaviour Based Safety will be integrated in every procedure and activity Huktra undertakes. Huktra will focus on what people do, question & analyse why they do it, and then focus on evidentiary based decisions on how to improve what people do. To be successful in this, Huktra will make sure all employees and partners are included in this process. Huktra uses the 'DO IT'-process as a basic working tool to continuously improve the safety of its activities:

- Define behaviour: set common goals and define what is expected
- Observe behaviour: on site observation, including positive feedback, attention points and data collection
- Intervene: analyzing data and making recommendation to improve
- Test the intervention: evaluate the improvements
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Huktra is aware Behaviour Based Safety is not a quick fix. It is a commitment:

- the target is to achieve small gains over and over again
- leading to continuous growth & improvement in safe work processes
- leading to a positive change in attitude

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